

SOUTHERN AFRICA TRIP REPORT

WOMEN'S LEGAL RIGHTS INITIATIVE UNDER THE WOMEN IN DEVELOPMENT IQC

Contract No. GEW-I-00-02-00016-00



Dr. Assubujy and Ms. Theisen signing MOU, Ministry of Justice of Mozambique

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SECTION I

Travel Dates, Destination and Purpose

Deputy Chief of Party Mary Theisen and Chemonics Associate Kari Goetz traveled to southern Africa in March to monitor WLR projects in the reason. They traveled to South Africa, Lesotho and Mozambique through the period March 17-April 8, 2006. Ms Theisen's primary purpose was to monitor progress in WLR projects; review deliverables from each subcontractor and discuss any issues that arise; provide orientation and training to Ms. Vatiswa Buka, the temporary Regional Coordinator who has replaced Armelia Chaponda while she is on maternity leave; meet stakeholders to discuss project-related issues; brief representatives of US AID and US embassy staff on WLR activities and discuss mutual interests; and plan future activities.

Ms. Goetz accompanied Ms. Theisen on this trip in order to review the field office's administrative systems to ensure continued smooth implementation of the project; provide an orientation to Vatiswa Buka on USAID and Chemonics policies and procedures; provide an orientation to Angela Abdula on Chemonics policies and CEDPA operations; work with the Limpopo Community Communications Consortium and *Muleide* to assist them in designing effective monitoring and evaluation systems; work with the new coordinator of the Federation of Women Attorneys-Lesotho (FIDA) to provide guidance on CEDPA's invoicing cycle and financial reporting requirements and help to identify and capture success stories from FIDA's legal literacy program.

Destinations: Mary Theisen and Kari Goetz
Johannesburg, March 17-19
Pretoria, March 20-23
Polokwane and northern Limpopo province, March 24-27
Maseru, Lesotho, March 28-30
Maputo, Mozambique, March 31-April 6
Pretoria, South Africa, April 7

SECTION II

Trip Results

A. Orientation of Acting Regional Coordinator, Vatiswa Buka and Project Administration

Ms. Goetz and Ms. Theisen provided an orientation to Vatiswa Buka, Acting Regional Coordinator, on the policies and procedures of USAID, Chemonics, WLR and CEDPA. The Project Associate, Musa Mabele, gave input as well. Ms. Goetz reviewed the general requirements and best practices of project management for the daily administration of the project. Topics included project communication, procurement requirements, budgeting, and management of fixed price subcontracts. Ms. Theisen provided an introduction to the Women's Legal Rights Initiative and reviewed contractual reporting requirements. In addition, Ms. Goetz and Ms. Mabele reviewed the requirements of efficient record keeping and aligned the project's filing system with the standardized format used in the home office to maintain USAID and WLR contractual compliance requirements. Ms. Goetz and Ms. Mabele also reviewed CEDPA's financial procedures such as invoicing and requesting wires, and corrected the backlog of invoices for the Chemonics and USAID invoicing deadline.

B. Limpopo Community Radio Program

WLR successfully found a new implementing partner for WLR's community radio program in Limpopo Province. The new partner, the Limpopo Community Communications Consortium (LCCC), replaces the now defunct Limpopo Community Radio Forum. The LCCC serves as the collective marketing arm for the 11 community radio stations currently operating through Limpopo province. These events are described in greater detail in WLR's 14th quarterly report, submitted to USAID on May 1, 2006; suffice it to say here that the Forum failed to begin implementing the contract, requiring WLR to find a new partner.

Ms. Theisen, Ms. Goetz and Ms. Buka, traveled to Limpopo to gauge the suitability of LCCC as our new partner, and to visit the two community radio stations previously identified as the community radio station-partners. First, the WLR team met Mr. Buzania in Polokwane, capital of Limpopo Province, to discuss our requirements and gauge his interest and capacity to fulfill any new contract. After meeting with Mr. Mnguni for a few hours and discussing the implementation and budgeting of the community radio project, WLR was satisfied it had found a suitable new partner.

The WLRSA team, accompanied by Mr. Mnguni, then traveled north, to the Venda region of Limpopo Province, to the city of Thohoyando, site of Venda University and Univen FM community radio station. The group met with Mr. Lufuno Tshefu, Univen FM's Marketing Manager, and discussed his station's programs and their profile, and their interest in broadcasting a weekly program on women's legal rights. He indicated that the station manager, who wasn't available to meet us, fully supported the proposed project, and informed us that both a producer of the program and a presenter have already been identified — Ms. Debrah Tshikovha and Ms.

Humbulani Netshandama, respectively. Mr. Buzani, who was very active in the discussion, agreed to follow up with Univen FM after WLRSA's departure.



Left to Right: Mary Theisen, Lufuno Tsedu and Buzani Mnguni discuss radio programming at Univen community radio station, Thohoyando, South Africa

The next day WLRSA and Mr. Buzani traveled to a remote area in the center of Limpopo Province, the Greater Letaba Municipality, to meet with the station manager and other staff of the Sekgosese FM community radio station. This meeting was equally productive as the manager appeared very interested in our sponsorship of a women's legal rights radio program. We discussed budget issues and possible topics to cover during the broadcasts. WLRSA also met with staff that would most likely be the ones responsible for producing and presenting the radio programs. Mr. Mnguni explained his ideas for assessing the interests and needs of listeners through workshops, and discussed the station's assisting him with logistics. Again, Mr. Mnguni was very active in discussions and appeared to already know the staff fairly well.

Once LCCC and CEDPA/WLR enter into a contract, expected sometime in May, 2006, Mr. Mnguni plans to hold meetings with interested community leaders and NGOs to survey listeners' concerns about women's rights, and learn which issues they most wish to be addressed on the air. These activities will be necessary to ensure relevancy of radio programming. Mr. Mnguni also plans to meet with chiefs (indunas), to market the program, get their "blessings" and to get their input into content. To market the radio program, Mr. Mnguni would distribute phamplets to community members in their local language. Partnership with different stakeholders will be formed in the coming months as the LCCC, through Mr. Mnguni, begins work.

As of this writing, WLR and LCCC are negotiating the final details of LCCC's scope of work and the budget. In the interim, Mr. Mnguni has already begun prepatory work in anticipation of the signing of the contract.

C. Lesotho Legal Literacy Program

Ms. Theisen, Ms. Goetz and Ms. Buka traveled to Maseru, Lesotho, to meet with members of the Federation of Women Attorneys- Lesotho (FIDA) to discuss progress in the legal literacy project, and to meet with the US Ambassador to brief her on project activities and successes. The legal literacy program is designed to improve community-based knowledge of legal rights, particularly of the new laws enacted in recent years to advance women's legal status.

The WLRSA team met with Ms. Mamosebi Pholo, FIDA's president, and Kuena Thabane, the Secretary, and the acting coordinator, Paballo Kotela (who temporarily replaced Thusoena, who was on maternity leave) to review program activities and the budget and to discuss administrative matters. Ms. Theisen is satisfied that the project is going very well; FIDA continues to implement its various activities in a timely fashion and within budget. As described in WLR's 14th quarterly report, submitted to USAID on May 1, 2006, FIDA accomplished much in the last quarter. They screened and chose the sixty (60) participants from the three districts; they designed a training manual, which they showed WLR; and they implemented trainings in Berea District. FIDA was preparing to present the same trainings in Mafeteng.



Mamosebi Pholo, President of FIDA, Kuena Thabane, Vice President, Vatisawa Buka, WLR Action Regional Coordinator, and Mary Theisen, at FIDA offices, Maseru, Lesotho

FIDA described in some detail their method of selecting participants. In November, December of 2005 and January, 2006, FIDA traveled to Berea, Mafeteng and Mohales Hoek to identify 20 trainees from each district. First, FIDA approached local government officials and heads of community groups to collectively nominate forty (40) people to receive the training. In each district FIDA then invited the nominees to come to the "county seat" or capital of the district and to participate in a screening session. At the sessions, FIDA trainers carefully evaluated each nominee's suitability to receive the training based on a pre-determined criteria. The criteria included nominees' commitment to community service, their reliability, occupation, geography, etc. By the end of Jan. they had chosen 20 people from each district, 60 total, 70% of whom are

female. Participants include village chiefs, city councilmen and women, Red Cross volunteers, government health workers and nurses, youths, NGO workers, members of village burial societies (a highly respected position) as well as widely-known small business owners and street vendors.

Ms. Pholo and Ms. Thabane also described the first trainings which took place in Berea district. The training module for each district consists of eight days spread over four weekends. Sessions start late Friday afternoon and end late Sunday afternoon. The trainers are active members of FIDA who volunteer their time. Each is responsible for one discrete subject. Topics covered include provisions of the Married Persons Equality Bill, which is still pending before Parliament, the Sexual Offenses Act, land reform laws and issues, recent changes in labor laws, and legal aspects of the HIV/AIDs epidemic (e.g., land-grabbing upon husband's death). FIDA showed WLR its training manual and will send a copy once they make a few more changes to it.

After meeting with FIDA representatives, Ms. Theisen, Ms. Goetz and Ms. Buka met with the U.S. Ambassador June Carter Perry, and her DCM, Karl Albrecht. Ms. Theisen briefed them on the progress of the project and discussed the political and cultural challenges in passing the Married Persons Equality Bill, which has been before Parliament for at least three years. The ambassador was highly supportive of WLR's project in Lesotho and wished to remain apprised of project activities, which Ms. Theisen promised to do.

D. Adaptation of Advocacy in Action Manual in Mozambique

Ms. Goetz and Ms. Buka met with Executive Director Rafa Machava, Project Officer Claudia Manjate, and Attorney Bertha Achilundo, at *Muleide* to review their progress on adapting the *Advocacy in Action* manual. Ms. Achilundo presented the changes to the manual with detailed examples of how she had adapted the Namibian president's speeches, constitution, and laws to the Mozambican context. She explained that with each new section in the manual, she goes to the Parliament and the People's Assembly and speaks with different units in order to gather the most accurate information for the manual. Ms. Achilundo discussed how invaluable these experiences have been and how practical and important this information will be for civil society or anyone interested in lobbying the government for change.

After the presentation, Ms. Machava discussed next steps and expressed interest in conducting trainings on the manual once it is completed. She also suggested breaking down sections of the manual into summaries to pass out on pamphlets, as it would be cumbersome and expensive to produce and distribute the full 336-page manuals when organizing at the grass-roots level. Ms. Machava discussed how a train-the-trainers program, featuring the manual, would allow *Muleidi* to run simultaneous trainings throughout Mozambique. She envisions that Ms. Achilundo would train a team of six to eight trainers. Upon completion of the training, the trainers would be split up by two and each pair would be sent to a province to conduct trainings on the manual.

In addition, monitoring and evaluation strategies were discussed and will be implemented during the launch of the manual. Ms. Machava agreed that using pre-and post-launch questionnaires would be an effective way to monitor impact. The pre-launch questionnaire would ask

participating NGOs to evaluate their capacity to affect legislative change. The objective of the post-launch questionnaire would be to determine to what degree participating NGOs believe the advocacy manual will help to build policy, create supportive environments, strengthen community action, develop knowledge and skills, and reorient services. Ms. Machava discussed how *Muleide* works with *Forum Mulher*, an umbrella organization of women's rights NGOs, and said she would survey these NGOs to monitor impact.

E. Trafficking in Persons Legislation in Mozambique

As indicated in the WLR's 14 quarterly report to USAID, WLRSA successfully entered into a Memorandum of Understanding (MOU) with the Ministry of Justice of Mozambique during this trip. The MOU reinforces the ministry's commitment to developing trafficking in persons (TIPs) legislation and outlines the division of labor between the ministry on one hand, and WLR and *Rede Came* on the other, for purposes of developing the legislation. The MOU was signed in original in English and Portuguese. The text is attached as Annex A.

Before the signing, parties summarized their understanding of its provisions, the timeline for implementation and mutual expectations. Ms. Theisen explained the special role *Rede Came* will play in assisting the ministry. *Rede Came*'s contribution is threefold: (1) To support the work of the Ministry of Justice-led legislative drafting working group through provision of logistical and technical assistance; (2) To organize public forums in Maputo, Beira and Nampula where draft legislation will be presented and discussed; and (3) To conduct public awareness activities on TIPs and the need for TIPs legislation.



WLR and Rede Came discuss new contract, Maputo, Mozambique

During Ms. Theisen's stay in Maputo, she met twice with *Rede Came*'s leadership to discuss the project and develop an outline of the contract which she refined upon her return to DC. Ms. Goetz and Ms. Theisen developed a budget and discussed reporting requirements and communications amongst WLR's home office, Angela Abdula (WLR's consultant in Maputo),

WLR/CEDPA Pretoria, and *Rede Came*. As of this writing, a contract has been signed and Rede Came has begun work on its first deliverable, a detailed implementation plan.

WLRSA then met with the local office of the International Office for Migration (IOM) to learn of IOM's trafficking-related activities and explore opportunities for mutual assistance. IOM's primary focus is to raise awareness of the threat of being trafficked. They are beginning a campaign targeted at women and children living in those provinces from which most victims are recruited, i.e., Niassa, Tete and Maputo.

IOM will participate in the Ministry of Justice's working group sessions to develop legislation, and will be able to share its research on comparative approaches to preventing trafficking and protecting victims. IOM gave WLR a draft of a report, of the different laws amongst southern African countries that can be used to prosecute trafficking in the absence of specific legislation banning trafficking. Also, IOM will arrange for its regional director, Jonathan Martens, based in Pretoria, to attend the first session of the MOJ working group to develop TIPs legislation to review comparative laws on trafficking and to provide general legal background information which will be tremendously useful for the working group members.

Ms. Theisen, Ms. Goetz and Ms. Buka, along with Angela Abdula, met with USAID's Jessica Zaman and with John Wysham, a political officer at the US Embassy, to brief them on progress of WLR projects in Mozambique, particularly related to the development of TIPs legislation. We discussed the relative importance of combating trafficking for the government of Mozambique, as compared to the relatively more compelling priorities of alleviating poverty and reducing corruption. We also discussed the relative strength of the current Minister of Justice, her ability to push her agenda through the Cabinet, and the difficulties associated with getting legislation passed through the Mozambican Parliament in any reasonable amount of time. The frank discussion was useful, as it is important to realize that, even if the working group developed an excellent draft bill, the next steps will rely on the political strength of the ministry vis-à-vis the Cabinet, and the Cabinet vis-à-vis the Parliament.

F. Field Office Management

The home office, based in Washington, D.C., has developed project communications systems with the South Africa field office and CEDPA/Washington in order to maintain open lines of communication, overcome time differences, and facilitate transparency, oversight, guidance, and timely performance. Project communications consist of daily emails and weekly conference calls.

Daily emails are sent every business day between the home office and the field office and the field office to the home office. The goal of the daily email is to share information so that all team members are up-to-date on all project activities. At the end of each work day, all project communications (financial, travel, technical, administrative) are summarized and sent to all relevant home office, field office and CEDPA/Washington staff.

Conference calls (telcons) are held once a week at a set time and date. All of the home office and field office teams meet for the telcon to discuss project implementation and administration issues. If either the field or home office team needs to change the time or day of the telcon, the changes are proposed and agreed upon, in a daily email, in advance of the scheduled telcon. CEDPA/Washington staff does not participate in the telcons.

The Pretoria field office is the main conduit to WLR subcontractors and communicates frequently with each to discuss program implementation, deliverables and payments. The field office tracks each of the subcontractors' deliverables schedules and communicates with each on the progress and/or challenges of the projects. When a subcontractor submits a deliverable, the field office forwards the deliverable in the daily email to the home office and CEDPA/Washington. The field office and home office review the deliverable and upon approval, ask the subcontractor to invoice the field office for payment. Once the field office receives the invoice, a wire payment request is submitted to CEDPA/Washington, which is noted in the daily email. When CEDPA/Washington sends out the wire to the subcontractor, an email is sent to notify the subcontractor, home office and field office.

For the Anti-Trafficking in Persons Initiative in Mozambique, instead of the South Africa field office Ms. Theisen herself oversees the work of the Anti-Trafficking in Persons Advisor, Angela Abdula, and the subcontractor *Rede Came*. Ms. Abdula submits weekly timesheets and monthly reports on her activities directly to Ms. Theisen, and upon approval of the reports, submits her timesheets to the Pretoria field office. The field office in turn requests payment for Ms. Abdula from CEDPA/Washington. Ms. Abdula is kept abreast of all *Rede Came*'s communications and activities, but does not manage the subcontract with *Rede Came*. Ms. Theisen works directly with *Rede Came* on the implementation of the subcontract and upon approval of the deliverables, *Rede Came* submits an invoice to the field office so that a request for payment can be sent to CEDPA/Washington.

SECTION III

Recommendations and Next Steps

A. Recommendations to Mission

Mr. Mnguni of the Limpopo Community Communications Consortium, who has spent many years working for community-based NGOs and working with community radio stations, was very eager to work with us on this project, but lamented its limited scope. Mr. Mnguni strongly urged WLR to expand its community radio program to other community radio stations in Limpopo province and beyond, as the topic of women's rights is extremely important and women lack even basic understanding of their rights.

The US Ambassador to Lesotho, June Carter Perry, was very supportive of WLR's sponsorship of FIDA's paralegal training program. She emphasized the need for this programming to continue, and encouraged WLR to "keep its eyes open" for additional sources of funding so as to continue supporting FIDA after WLR closes in September 2007. The Ambassador cited MCC as a potential future source of funding.

B. Next Steps

WLR will continue to implement the programs as outlined above, and welcomes USAID input with respect to resource allocation, project design and project objectives at any time.

SECTION IV

Key Contacts and Meetings

| Name & Title | Organization | Results of Meeting | Date & Location |
|--------------------|-------------------------------------|--|---------------------------|
| Lowisa Stuurman, | South African Law | Discussed South | March 20, Pretoria, |
| Researcher | Reform Commission | Africa's draft TIPs | South Africa |
| | | legislation and agreed to | |
| | | provide technical | |
| | | assistance to | |
| | | Mozambique's MOJ | |
| | | (workshops & | |
| | | reviewing MOJ drafts) | |
| Mac Pieczkowski, | International Office of | WLR briefed on IOM | March 22, Pretoria |
| Sr. Ops. Assistant | Migration, Regional | TIPs activities both | |
| & Hussa Blake, | Office for Southern | regionally and in | |
| Program Officer | Africa | Mozambique; WLR | |
| | | learned of IOM | |
| | | activities. | |
| Nomea Masihleho, | USAID Mission to | USAID briefed on | March 22, Pretoria |
| Civil Society Unit | South Africa | WLR activities in | |
| Leader & Harold | | region | |
| Motshwane, Rule of | | | |
| Law Unit Leaders, | | | |
| D&G Program, | Ctatian Managan | D' | Manala 24 Dalalana |
| Buzani Mnguni | Station Manager, | Discussed recent | March 24, Polokwane, |
| | Radio Turf at Univ. of | creation of consortium, | South Africa |
| | Limpopo & Director, | why previous contract | (Mr. Mnguni also traveled |
| | Limpopo Community Communications | not implemented, and agreed to develop new | with WLR to Thohoyando |
| | Consortium | WLR-Consortium | and Letaba Municipality) |
| | Consortium | contract | |
| Lufuno Tsedu, | Univen Radio FM | Discussed project; | March 24, |
| Marketing and | 99.8 | station agreed to | Thohoyando, |
| Advertising | 77.0 | broadcast programs on | Limpopoo Province, |
| Manager | | women's rights | South Africa |
| | | beginning in May/June | |
| Joel Rabaloi, | Sekgosese Radio FM | Discussed project; | March 25, Village of |
| Station Manager | 100.3 | station agreed to | Soetfontein, Greater |
| and other staff | | broadcast programs on | Letaba Municipality, |
| | | women's rights | Limpopo Province, |
| | | beginning in May/June | South Africa |

| Mamosebi Pholo, President, and Kuena Thabane, Vice President | FIDA (Federation of Women Attorneys – Lesotho) | WLR fully informed of progress in implementation of legal literacy project; discussed future activities | March 29, FIDA offices, Maseru |
|--|--|---|---|
| June Carter Perry, Ambassador & Karl Albrecht, Dep. Chief of Mission | U.S. Embassy, Lesotho | WLR briefed ambassador and DCM on FIDA's progress and discussed women's legal rights generally | March 29, U.S. Embassy, Maseru |
| John Wysham, Political Officer, U.S. Embassy & Euridia de Azevedo, D&G Office, USAID | U.S. Embassy, Mozambique | WLR (including Angela Abdula) briefed embassy and AID on TIPs project activities and role of Rede Came | March 31, U.S. Embassy, Maputo |
| Carlos Manjate, Director; Octavia Tivane, Social Worker; Dan Noa, Communications Officer | Rede Came, Maputo, Mozambique | Discussed TIPs project and agreed on Rede Came's role; discussed contract & planned future activities | March 31, Offices of Rede Came, Maputo |
| Leonardo di Caprio, Famous Actor | Poolside, Avenida Hotel, Maputo, Mozambique | Theisen and Goetz chanced upon actor as he read script and smoked cigarette while sprawled on lounge chair | April 2, Avenida Hotel, Maputo |
| Dr. Paulo Assubujy, Director, Office of Legislation | Ministry of Justice, Mozambique | Signed MOU and discussed cooperation amongst WLR, Rede Came and Ms. Abdula | April 3, MOJ, Maputo |
| Nely Simbine Chimedza, Counter Trafficking Programme Assistant | International Organization for Migration (IOM), Maputo, Mozambique | Shared resources, discussed WLR and IOM programs and agreed to future technical cooperation | April 3, Offices of IOM, Maputo |
| Jessica Zaman, Director, Office of Democracy and Governance | USAID, Maputo, Mozambique | Briefed USAID on WLR activities in Mozambique; discussed challenges to quick passage of TIPs draft law. | April 4, USAID, Maputo |

| Helen La Lime, | U.S. Embassy, | [The ambassador | April 4, US Embassy, |
|-----------------|--------------------|-------------------------|----------------------|
| U.S. Ambassador | Maputo, Mozambique | cancelled last minute. | Maputo |
| | | Theisen met instead | |
| | | John Wysham and gave | |
| | | update] | |
| Carlos Manjate, | Rede Came, Maputo, | Reviewed draft contract | March 31, Offices of |
| Director | Mozambique | and budget | Rede Came, Maputo |

ANNEX A

Memorandum of Understanding

"Development of Anti-trafficking in Persons Legislation"

This Memorandum of Understanding (MOU) is entered into between the following parties:

Ministry of Justice, Mozambique, represented by Dr. Paulo ASSUBUJI, Director of Studies, Legislation and Advisory Cabinet, Ministry of Justice

And

Women's Legal Rights Initiative (WLRI) / Washington, DC represented by Ms. Mary Theisen

Article 1: Background

The countries of Southern Africa host human trafficking activities ranging from global crimes syndicates to local trade in persons across land border. The region's young women and children are particularly vulnerable to being victimized by this modern form of slavery. Within Mozambique, women and girls are trafficked into South Africa to serve primarily as concubines. Mozambique remains fertile ground for traffickers seeking to recruit those individuals made most vulnerable by war, poverty, unemployment and general lack of opportunity.

In December 2000, Mozambique signed the United Nations Convention Against Transnational Organized Crimes and its supplemental Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children (hereinafter "UN Trafficking Protocol"). Mozambique is in the process of ratifying these treaties and depositing them with the United Nations. In the interim, the Ministry of Justice seeks to develop domestic anti-trafficking legislation to specifically criminalize trafficking in persons, and provide for the protection and rehabilitation of victims, and prevention initiatives.

USAID/Mozambique and the Women's Legal Rights Initiative/Mozambique (WLR) are committed to assisting the Ministry of Justice in the development and dissemination of draft anti-TIPs legislation. WLR is ready and willing to provide the necessary and reasonable technical, logistical and financial assistance to an organized effort to develop anti-TIPs legislation. WLR's ultimate objective is to strengthen and promote the rights of Mozambican victims of trafficking and facilitate the eventual prosecution of perpetrators, prevention of the trade and protection and rehabilitation of the victims.

Article 2: Purpose of the Memorandum of Understanding (MOU)

The purpose of this MOU is to commit the parties to this project to develop TIPs legislation and to delineate the respective responsibilities with respect to its implementation.

Article 3: Responsibilities of WLR/Mozambique

WLR/Mozambique agrees to undertake the following activities:

- A) In cooperation with Rede Came, provide logistical and technical support as needed to the consultants to draft the legislation, through the provision of an expert in legislation and comparative AT laws.
- B) In cooperation with Rede Came, provide all logistical support for the for three public hearings at which the TIPs Drafting Team and the Ministry of Justice will present and cultivate support for the draft, to take place in Maputo, Beira and Nampula. WLR will provide logistical support for the transportation and reasonable accommodations, and for the logistics of conducting the hearings at local venues (space rental, materials, coffee breaks, lunches, etc.) and preparing the list of potential participants interested in taking part of the process.

Article 4: Responsibilities of the Ministry of Justice of Mozambique

The Ministry of Justice of Mozambique agrees to undertake the following activities:

- A) Contract with three (3) short term consultants recommended by the Ministry of Justice to prepare draft legislation to combat trafficking in persons in Mozambique. The provisions of such draft legislation will be consistent with the United Nations Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children (hereinafter "UN Trafficking Protocol"), which the government of Mozambique signed on December 15, 2000. The draft legislation will include measures to criminalize trafficking, provide for assistance to and protection of victims of trafficking, and provide for the prevention of trafficking.
- B) Promote the free flow of information amongst the ministries, governmental offices, and civil society and the Parliament on matters concerning the draft TIPs legislation;
- C) Promote public hearings to present and discuss the AT legislation draft in Maputo, Beira and Nampula; and
- D) Advocate on behalf of the draft TIPs legislation before other ministries and governmental bodies as necessary to promote its adoption.

| Article 5: Effective date and Duration. | | | | | | |
|---|--|-----------|-------|-----|-------|------|
| This MOU will take effect April 3, 200 legislation is introduced to the Parliament of | | in effect | until | the | draft | TIPs |
| Article 6: Modification | | | | | | |
| This MOU may be modified if agreed to in | writing by the parties. | | | | | |
| For the Ministry of Justice of Mozambique | : | | | | | |
| Dr. Paulo ASSUBUJI | Date | | | | | |
| For Women's Legal Rights Initiative/ Wash | hington, DC: | | | | | |
| Mary THEISEN, Esg. | —————————————————————————————————————— | | | | | |